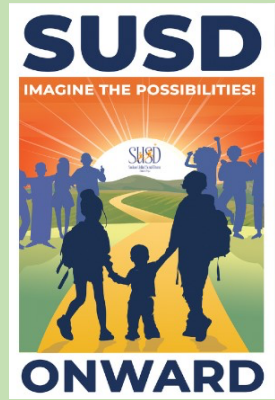




Ask Dr. Rodriguez



Ten Frequently Asked Questions (FAQs)
Edition #10 2024-25 School Year – Week of October 14, 2024
Questions are quoted as I received them directly from our community.

1. When can we count on Frontline ERP leave balances to be caught up? Nobody shows their vacation credit for this month nor has the leave taken in September been deducted.

All balances are available in both Frontline Absence Management system (formerly AESOP) and Employee Portal (ESCAPE). Absences and accruals are always a month behind. Once the month ends, Sites/Department complete the previous month's "absence reconciliation" by the first week of the next month. HR Operations then needs a couple of weeks to re-verify the data and enter it into ESCAPE. For September, reconciliation was completed on October 7th by sites. September usage and vacation accruals will be granted and posted before the October payroll runs (usually by the 20th of the month) which will then reflect in the employee portal and then into AESOP. If you have any questions or you notice an error in your leave, please contact Leticia Burrise, Operations Manager, lburrise@stocktonusd.net

2. You sent out a survey regarding the name change for the Department of Public Safety. What was the result?

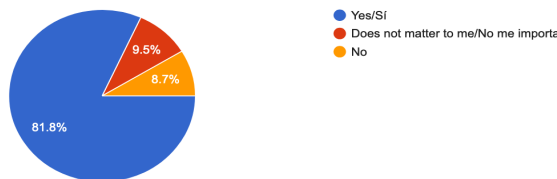
We received 242 survey responses, of which 81.8% agreed with the name change back to SUSD Police Department, 9.5% stated that they did not have a preference and 8.7% stated they did not agree with the name change. Due to the overwhelming support for the name change from both the survey and from responses at the Safety Townhall, the SUSD Board of Trustees approved their name change back to SUSD Police Department at the October 15, 2024 Board Meeting.

Do you agree with the change of the name back to SUSD Police Department?/

Copy

¿Está de acuerdo con el cambio de nombre de nuevo a Departamento de Policía de SUSD?

242 responses



3. I see that you have these cameras at the entrance to all of the school sites now where people have to buzz in. Do those camera systems keep a recording of who enters into the building?

The access control cameras at the front gate of the school sites only provide a live interface for viewing; they do not have a recording feature.

4. At the Conversations with the Superintendent, you mentioned that each school site was going to have an Equity Team. What are the responsibilities of the Equity Team members?

Each school site will indeed have an Equity Team, and their responsibilities will be crucial in promoting and maintaining equitable practices across our district. Below is an overview of the key responsibilities of the Equity Team members:

- **Data Gathering and Analysis:** The team will collect and review school-wide data, including student achievement, disciplinary actions, and access to resources, all through an equity lens.
- **Identifying Barriers:** A significant part of the team's work will be to identify any barriers that might prevent students from having equitable access to educational opportunities.
- **Creating Solutions:** Once barriers are identified, the team will propose and implement strategies to address these challenges and promote equity within the school.
- **Dissemination of Information:** The team will share their findings and equity-related updates with all stakeholders, including staff, parents, and students, to ensure transparency and collaboration.
- **Engagement and Feedback:** They will also facilitate ongoing dialogue with the broader school community to gather feedback and monitor the progress of their initiatives.
- **Monitor and Adjust:** Lastly, the team will continuously monitor the effectiveness of equity initiatives and make adjustments as necessary to ensure their efforts are successful.

5. Hello Dr. Rodriguez, Yesterday, SUSD onward shirts were distributed to my school site. All office staff and teachers got a shirt. I was wondering where the shirts for the preschool assistants are?

I am glad to hear that the office staff and teachers at your site received their SUSD Onward shirts. I am sorry that you did not receive one. The shirts were made available to all staff members, but in order to receive one, everyone needed to fill out the request form. The information was shared in several of my weekly staff messages, and in the Ask Dr. Rodriguez FAQs I send out every Friday. Unfortunately, the deadline to request a shirt has passed, so we are not able to provide additional SUSD Onward shirts at this time. However, if we are able to secure another donor in the future, there may be another opportunity for staff to order shirts.

6. Over the Fall Break, my site received new cameras. Will all sites receive them?

As part of our commitment to improve safety throughout the District, we have done an evaluation of camera coverage at all 55 sites. We are upgrading and increasing camera coverage in phases. Our first phase included 1262 new cameras at 15 sites as noted in the chart below. We are currently working through the procurement process to implement another set of sites for a second phase.

School Name	Camera Count
Cesar Chavez High School	236
Bush Elementary School	41
Franklin High School	117
Henry Elementary School	51
Fillmore Elementary School	43
Hong Kingston Elementary School	55
Stagg High School	153
Weber Institute	52
Jane Frederick High School	20
Fremont-Lopez Elementary School	70
Edison High School	235
San Joaquin Elementary School	49
Marshall Elementary School	64
Taylor Leadership Academy	36
Taft Elementary School	40

7. Can you provide me information on the new system that the Stockton Police Department (I know it is not us) are implementing for emergencies and evacuations?

The Stockton Police Department has launched a new program to better support individuals who live or work in Stockton. This initiative allows parents, guardians, or individuals to provide the department with essential information about any accommodations their loved ones may need in case of an emergency, such as an evacuation or a 911 call. By registering, you can help officers be prepared with the necessary accommodations before they arrive on the scene. This program is particularly beneficial for residents or employees who are deaf or hard of hearing, have mobility challenges, or are sensitive to loud noises or bright lights.

Below is a link to the program's webpage, where you can complete a digital application. [Stockton, CA \(stocktonca.gov\)](http://Stockton, CA (stocktonca.gov)). If you have any questions, feel free to reach out directly to the Stockton Police Department via their program email or for application submission at snr@stocktonca.gov

8. If I attend a CPI training will I be compensated for my time?

Crisis Prevention Institute (CPI) training is generally offered during work hours, therefore, there is no additional compensation. Additional training options may be offered outside of work hours. Those staff members who participate outside of work hours will be compensated according to their collective bargaining agreement.

9. How do I sign up for CPI training?

SUSD employees can sign up for CPI training through our Kickup platform at: (<https://pulse.kickup.co/>)

10. Hello Dr. Rodriguez, I think SUSD should try to implement an e-sports program for students. I am born and raised in Stockton and attended Rio Calaveras and Cesar Chavez High and now attending Sac State. I have always had an interest in online games and shared this mutual enjoyment with so many others throughout my life and many with different backgrounds. However, we never had a place or reason to come together and enjoy our interest together. I also have played basketball for Chavez so I know the intensity of competitive sports and physical and mental burdens sports have on players and staff alike. E-sports is a great opportunity to bring people together, people who love games, people who love competition and those who want to support the school district and the city.

We wholeheartedly share your belief in the many benefits Esports offers students, from fostering a sense of community to encouraging healthy competition. Currently, we are proudly offering Esports programs throughout our K-8 Expanded Learning Opportunities Programs (ELOP), and we're excited to expand these opportunities to our high school sites very soon. Additionally, we plan to begin Esports competitions this year, where our students will be given the chance to compete both virtually with peers from around the world, and locally within the district and surrounding areas.

Regarding partnerships with vendors for Esports services, we adhere to a thorough procurement process to ensure that we meet the needs of our students while aligning with district policies. Once the Request for Proposal (RFP) process is initiated, it will be publicly posted on the Purchasing Department's webpage. We truly appreciate your insights and look forward to further expanding this exciting program for our students.